



MINISTRY OF HEALTH
P.O. BOX 84 KIGALI
www.moh.gov.rw

Call for Applications for Clinical Training Programs

Overview

As Rwanda continues to implement the *National Strategy for Health Professions Development 2020-2030*, one of the interventions to ensure that a sufficient number of health professionals are equipped with highly needed specialized skills includes training opportunities at high volume centers abroad. The training needs fall across health professionals, including doctors, nurses, and allied health professionals needed to support the rapid expansion of specialized medical service provision in Rwanda.

In line with this, King Faisal Hospital Rwanda Foundation in collaboration with Ministry of Health, is offering scholarships in selected clinical training programs as outlined in the table below. Successful candidates will be trained in premier centers in India.

Benefits to training at premier centers in India include having exposure to a high tech and high-volume clinical environment, accessing hands-on training, having first hand exposure in a resource conscious and efficient clinical set up, interdisciplinary training across various specialties, and acquiring a wealth of experience in potentially similar supplies and consumables in a resource-limited setting.

The call concerns the candidates for the following training opportunities:

Training Program	Number of Trainees	Training Duration
Critical Care Nurse	4	1 year after BSc in Nursing
Operating Theatre Nurse	1	1 year after BSc in Nursing
Critical Care Physician (Adult)	1	2 years after Internal Medicine, Anesthesia, or Emergency and Critical Care
Critical Care Physician (Pediatric)	1	2 years after Pediatrics, Anesthesia, or Emergency and Critical Care Medicine
Cardiac Surgery	2	3 years after General Surgery
Cardiac Anesthesia	2	12-18 months after General Anesthesia

Eligibility Criteria

1. Rwandan by nationality
2. Minimum of 2 years of professional experience
3. Relevant license to practice
4. Strong track record of clinical skills and growth
5. Demonstrated exemplary performance in clinical practice
6. Fluent in oral and written English
7. Strong leadership skills and ability to thrive in a fast-paced environment
8. Flexible with a positive attitude and willingness to adapt to diverse settings

Other Application Considerations

1. Candidates will be expected to sign a retention contract upon being selected for the training opportunity
2. The experienced staff in related fields will be given priority for these training opportunities

Tips for being a Clinical Trainee in India

1. It's a competitive but ideal and friendly environment for anyone who wants to gain skills in a high volume and fast paced environment.
2. The training sites are extremely welcoming and open to engaging with Rwandan trainees. It is a good environment for learning and engaging with highly qualified faculty mentors.
3. Trainees should be highly motivated and eager to learn in a new environment. Otherwise, it can be easy to get lost in the system and/or not gain from the training.
4. The competitiveness of the system requires trainees to be proactive and to advocate for themselves to be at the forefront of the training. Trainees should keep in mind that it may take them time to build trust with their mentors and to integrate into the system.
5. The majority of the training centers have primarily Indian national students. Trainees need to be open minded towards integrating into the local culture.
6. Trainees should be prepared to follow the registration and licensing process with the Medical Council of India (MCI) should they be accepted. This process may take up to 3 months.

How to Apply

Applications should be submitted via email to hrhs.applications@moh.gov.rw by **Wednesday, April 19th, 2023 at 23:59 CAT**. The following application materials are required, and incomplete applications will not be considered:

1. Motivation letter outlining the reason for applying for this training, as well as a short and long-term plan for how you intend to use the skills learned upon return to Rwanda
2. Curriculum Vitae
3. Proof of academic credentials (diplomas or certificates)
4. Copy of passport or National ID
5. Copy of certificate of registration/license to practice
6. Copy of deployment letter
7. Copy of employment/service certificate

Dr. Yvan BUTERA
Minister of State

