

REPUBLIC OF RWANDA



MINISTRY OF HEALTH



UNIVERSITY of
RWANDA

Kigali, 06 SEPT 2022

N° 20/.....HRH/FRAP/2022

4760

**CALL FOR APPLICATION FOR FACULTY MEMBERS OF THE COLLEGE OF
MEDICINE AND HEALTH SCIENCES AND ITS TEACHING SITES**

The Government of Rwanda has prioritised health workforce development as a key area in fast-tracking Rwanda's progress towards Universal Health Coverage (UHC) and strengthening human capital development. To this end, the Human Resource for Health (HRH) Secretariat was established with a paramount mission of building health education and capacity health workforce necessary to create a high quality and sustainable healthcare system. Thus, the Ministry of Health in collaboration with different Ministries and other stakeholders has developed the National Strategy for Health professions development(NSHPD) 2020-2030 as a guide to guide to attaining such mission.

In partnerships with the University of Rwanda/ College of Medicine and Health science, the Ministry of Health through the Human resource for Health (HRH) Secretariat is pleased to announce the Call for application for the recruitment of the faculty members who will contribute to the implementation of the National Strategy for Health Professions Development (NSHPD) 2020-2030.

General Requirement

1. Candidates must have an outstanding overall teaching record. In addition, candidates must show exemplary experience in one or more of these practices:
 - Applying innovative and problem- oriented teaching methodology
 - Combining theory and practice, relevance and scholarly excellence
 - Using research elements to achieve excellence in teaching
2. Candidates must have an outstanding clinical track-record in the field of his expertise;
3. Candidates must be competent academic instructor who have experience in health education.

Minimum Qualifications – Guiding Principles

Visiting Faculty Members should preferably be/ have:

- A professor with experience in a clinical setting,
- A PhD, DNP, Clinical Fellowship/ Subspecialties in different clinical areas of specialty in Nursing,
- A minimum of a Master's degree (MMed, MDS, MDent), postgraduate studies in a medical and Dentistry field with a relevant Years of experience in the field of their respective specialization,
- A combined experience in hands-on teaching, clinical supervision, mentorship and research is required.

Application Process and Timeline

Application will be submitted via email: info@moh.gov.rw , with copy to esperance.ndenga@moh.gov.rw and karurangajane@gmail.com

- Please note that all the previous call for applications for the School of Nursing and Midwifery are closed.
- Please review carefully the list of available positions and requirements before submitting your application.
- The Academic year last 12 months from June 7, 2022 to May 31, 2023.
- If you have any questions, please send them to esperance.ndenga@moh.gov.rw

To complement your application, please submit the following documents:

- A motivation letter, please mention in the subject line of the email the name of the position. In the motivation letter, please include the following:
 - o Desired length of stay;
 - o Preferred contract start date (*subject to approval by the HRH Secretariat*)
 - o Personal information about the intention to bring any dependents (*number of qualified dependents*)
- An updated CV;
- A proof of academic credentials (Diplomas or certifications);
- A prof of Practice in his respective country (License to practice)

Additional Information

Approved candidates will be requested to provide Criminal record certificate and copies of academic and professional credentials.

Communication about the status of your application and plans to issue contracts will come directly from the Department in charge of Faculty

recruitment and Academic Partnerships / Human Resource for Health Secretariat.

Please feel free to email the Head of Faculty Recruitment and Academic Partnerships department via joseph.shema@moh.gov.rw in case you want to engage your institution for any additional information regarding the recruitment process.

Please, Stay Safe and Healthy!



Dr Patrick NDIMUBANZI
Executive Secretary/ Human Resource for Health Secretariat



Prof. Jeanne KAGWIZA
Principal of School of Medicine and Health Science/ University of Rwanda

**AVAILABLE POSITION FOR FACULTY MEMBERS OF THE COLLEGE OF
MEDICINE AND HEALTH SCIENCE AND AFFILIATED TEACHING SITES**

| SN | School | Position/Specialty | Academic rank | Quantity |
|----|---------------------------------|---|--|----------|
| 1 | School of Nursing and Midwifery | PhD in Nursing Education, Leadership and Management | Professor | 1 |
| 2 | School of Nursing and Midwifery | PhD/DNP in Critical Care trauma Nursing and Emergency | Professor/Associate Professor/Senior Lecturer | 1 |
| 3 | School of Nursing and Midwifery | PhD/DNP in Perioperative Nursing | Professor/Associate Professor/Senior Lecturer | 1 |
| 4 | School of Nursing and Midwifery | PhD/DNP in Pediatric Nursing | Professor/Associate Professor/Senior Lecturer | 1 |
| 5 | School of Nursing and Midwifery | PhD or Masters in Neonatology | Associate Professor/ Senior Lecturer | 1 |
| 6 | School of Nursing and Midwifery | PhD/DNP Oncology Nursing | Professor/ Associate Professor/Senior Lecturer | 1 |
| 7 | School of Nursing and Midwifery | PhD/DNP Medical Surgical Nursing | Professor/ Associate Professor/Senior Lecturer | 1 |
| 8 | School of Nursing and Midwifery | PhD in Nursing /DNP | Senior Lecturer/ Lecturer | 3 |
| 9 | School of Nursing and Midwifery | PhD/DNP Nephrology Nursing | Professor/ Associate Professor/Senior Lecturer | 1 |
| 10 | School of Nursing and Midwifery | Bachelors in Nursing | Clinical nurse in charge of skills lab | 8 |
| 11 | School of Nursing and Midwifery | Masters or Bachelors in Biomedical engineering | Lab Technicians Biomedical engineers | 3 |
| 12 | School of Nursing and Midwifery | PhD/DNP in Midwifery | Professor/Associate Professor/Senior Lecturer | 2 |
| 13 | School of Nursing and Midwifery | PhD in Women's Health | Professor/Associate Professor/Senior Lecturer | 1 |
| 15 | School of Nursing and Midwifery | Masters in Pediatric nursing | Assistant Lecturers | 2 |
| 16 | School of Nursing and Midwifery | Masters in Medical Surgical Nursing | Assistant Lecturers | 2 |
| 17 | School of Nursing and Midwifery | Masters in Perioperative nursing | Assistant Lecturers | 2 |