

REPUBLIC OF RWANDA



MINISTRY OF HEALTH



UNIVERSITY of
RWANDA

Kigali, 06 SEPT 2022

N° 20/.....HRH/FRAP/2022

4760

**CALL FOR APPLICATION FOR FACULTY MEMBERS OF THE COLLEGE
OF MEDICINE AND HEALTH SCIENCES AND ITS TEACHING SITES**

SCHOOL OF HEALTH SCIENCES - 3

The Government of Rwanda has prioritised health workforce development as a key area in fast-tracking Rwanda's progress towards Universal Health Coverage (UHC) and strengthening human capital development. To this end, the Human Resource for Health (HRH) Secretariat was established with a paramount mission of building health education and capacity health workforce necessary to create a high quality and sustainable healthcare system. Thus, the Ministry of Health in collaboration with different Ministries and other stakeholders has developed the National Strategy for Health professions development(NSHPD) 2020-2030 as a guide to guide to attaining such mission.

In partnerships with the University of Rwanda/ College of Medicine and Health science, the Ministry of Health through the Human resource for Health (HRH) Secretariat is pleased to announce the Call for application for the recruitment of the faculty members who will contribute to the implementation of the National Strategy for Health Professions Development (NSHPD) 2020-2030.

General Requirement

1. Candidates must have an outstanding overall teaching record. In addition, candidates must show exemplary experience in one or more of these practices:
 - Applying innovative and problem- oriented teaching methodology
 - Combining theory and practice, relevance and scholarly excellence
 - Using research elements to achieve excellence in teaching
2. Candidates must have an outstanding clinical track-record in the field of their expertise;
3. Candidates must be competent academic instructor who have experience in health education.

Minimum Qualifications – Guiding Principles

Visiting Faculty Members should preferably be/ have:

- A Professor with experience in a clinical setting,
- A PhD, Clinical Fellowship/Subspecialties in different clinical areas of specialty o
- A minimum of a Master's degree (MSc, MMed), with relevant years of experience in the field of their respective specialization,
- A combined experience in hands-on teaching, clinical supervision, mentorship and research.

Application Process and Timeline

Application will be submitted via email: info@moh.gov.rw , with copy to esperance.ndenga@moh.gov.rw and karurangaJane@gmail.com

- **Please note that all the previous call for applications for the School of Health Sciences are closed.**
- Please review carefully the list of available positions and requirements before submitting your application.
- The Academic year last 12 months from June 7, 2022 to May 31, 2023.
- If you have any questions, please send them to esperance.ndenga@moh.gov.rw

To complement your application, please submit the following documents:

- A motivation letter, please mention in the subject line of the email the name of the position. In the motivation letter, please include the following:
 - o Desired length of stay;
 - o Preferred contract start date (*subject to approval by the HRH Secretariat*)
 - o Personal information about the intention to bring any dependents (*number of qualified dependents*)
- An updated CV;
- A proof of academic credentials (Diplomas or certifications);
- A proof of Practice in his respective country (License to practice)

Additional Information

Approved candidates will be requested to provide Criminal record certificate and copies of academic and professional credentials.

Communication about the status of your application and plans to issue contracts will come directly from the Department in charge of Faculty

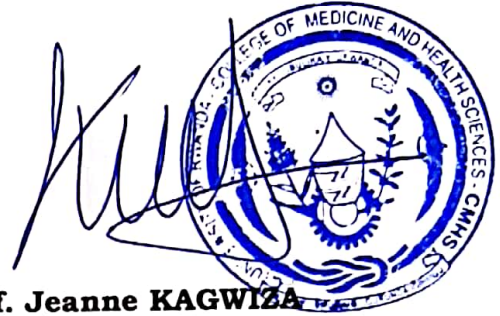
recruitment and Academic Partnerships / Human Resource for Health Secretariat.

Please feel free to email the Head of Faculty Recruitment and Academic Partnerships department via joseph.shema@moh.gov.rw in case you want to engage your institution for any additional information regarding the recruitment process.

Please, Stay Safe and Healthy!



Dr Patrick NDIMUBANZI
**Executive Secretary/ Human
Resource for Health Secretariat**



Ass. Prof. Jeanne KAGWIZA
**Principal of School of Medicine
and Health Science/ University
of Rwanda**

**AVAILABLE POSITION FOR FACULTY MEMBERS OF THE COLLEGE OF
MEDICINE AND HEALTH SCIENCE AND AFFILIATED TEACHING SITES**

SN	School	Position/Specialty	Quantity
1	School of Health Sciences	PhD Biostatistics	1
2	School of Health Sciences	MSc/PhD Entomology	1
3	School of Health Sciences	MSc/PhD Mycology	1
4	School of Health Sciences	MSc/PhD (or equivalent) Audiology	1
5	School of Health Sciences	MSc/PhD (or equivalent) Speech & language therapy	1
6	School of Health Sciences	MSc/PhD (or equivalent) Hematology	1
7	School of Health Sciences	MSc/PhD (or equivalent) Occupational Therapy	2
8	School of Health Sciences	MMed Ophthalmology	1
9	School of Health Sciences	MSc/PhD (or equivalent) Health Financing	1
10	School of Health Sciences	MSc/PhD (or equivalent) non-physician anesthesia	2
11	School of Health Sciences	Masters in Nursing Anesthesia	2